



BUCKLEY PARK CRICKET CLUB INC.

CODE OF CONDUCT

This policy details the Buckley Park Cricket Club's requirements regarding the behaviour of all club members and supporters.

Buckley Park Cricket Club has a proud history of being a club that has always had a friendly and welcoming atmosphere. Buckley Park is a Good Sports Club. The Good Sports program is an initiative of the Australian Drug Foundation to develop safer and healthier communities. BPCC manages alcohol responsibly with a number of committee and club members holding current RSA certifications.

Code of Conduct

Every person: spectator, player, club member, umpire, official, participant, administrator, coach, parent or member of the Buckley Park Cricket Club, must work to ensure:

- inclusion of every person regardless of their age, gender or sexual orientation
- inclusion of every person regardless of their race, culture or religion
- opportunities for people of all abilities to participate in the sport of cricket and develop to their full potential
- respect is shown towards every person and the broader community
- a safe and inclusive environment for all
- elimination of violent and abusive behaviour
- protection from sexual harassment or intimidation
- cricket is played within the "Spirit of the Game"

This Code applies to match-day, training, social media, and club sanctioned activities.

Breaches of the Code

Penalties will be issued once the breach has been confirmed through an appropriate assessment process by a disciplinary sub-committee, nominated by the BPCC Committee of Management (CoM). The following behaviours are considered breaches of the Code:

- Violent or abusive behaviour towards another person
- Vilification of any kind towards another person
- Discrimination against another person based on their age, gender or sexual orientation.
- Discrimination against another person based on their race, culture, religion or any other irrelevant personal characteristic
- Sexual harassment or intimidation of another person
- Victimisation of another person for exercising their rights through the Code of Conduct
- Failure to maintain a safe environment

BPCC Committee of Management Responsibility

The responsibility of the CoM through the Code of Conduct is to:

- promote the Code of Conduct to all persons involved in the club
- ensure reporting and assessment processes are in place to identify and penalise breaches of the Code



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- Set up a disciplinary sub-committee to review cases and if required assign penalties for breaches of the code

Appeal Process:

If a person wishes to appeal the disciplinary sub-committee's decision they may put their case forward to the CoM, which will deliberate at the earliest available time.

Power to Amend

This policy can be amended at any time by the CoM, if the CoM, is of the opinion that such an amendment is necessary, including, but not limited to the discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of Buckley Park Cricket Club. The CoM shall not be responsible or liable in any way to anyone because of any such amendment.

Michael Moloney
Club President