



BUCKLEY PARK CRICKET CLUB INC.

ALCOHOL AND DRUGS POLICY

Alcohol Management

This policy provides the basis for the responsible use of alcohol by the Buckley Park Cricket Club and is seen as fundamental to the aims of the club.

The club recognises the importance of holding a Liquor Licence, enabling it to generate income and hold social functions. In doing so, BPCC accept the responsibilities and expectations of the community in adhering to liquor licensing laws and the criteria of the Good Sports program.

To ensure the aims of the club are upheld and that alcohol is managed responsibly by the club and its members, the following requirements will apply when alcohol is served at the club or during a club function.

Serving Alcohol

Alcohol will be served according to the legal and moral requirements of the club's Liquor Licence within the safety and well-being of patrons as the priority.

- The club maintains a current appropriate Liquor Licence
- Only RSA trained personnel will serve alcohol
- People under 18 will not serve alcohol
- The club does not encourage excessive or rapid consumption of alcohol
- When serving non-pre-packaged alcohol, standard drink measures will be always served
- Information posters about standard drink measures will be displayed at the bar
- Names of RSA trained bar personnel will be documented on club register.

Intoxicated Patrons

- Alcohol will not be served to any person who is intoxicated or drunk
- Bar personnel will follow RSA training procedures when refusing service
- Drunk patrons will be asked to leave the premises (after appropriate safe transport options are offered).

Underage Drinking

- Alcohol will not be served to persons under 18
- Bar personnel and committee members will ask for proof of age whenever necessary or whenever in doubt
- Only photo identification will be accepted as 'proof of age'.

Alcohol Alternatives

The club recognises that alcohol is not the only revenue stream available and actively encourages the sales of alternative products to that of alcohol.

- Tap water is provided free of charge
- One low-alcoholic drink and at least four non-alcoholic drink options are always available
- Substantial food is available when the bar is open for more than 90 minutes or more than 15 people are present.



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Non-Compliance

All club committee members will enforce the alcohol management policy and any non-compliance, particularly in relation to Licensing Laws, and will be handled according to the following process.

- Explanation of the club policy to the person(s) concerned, including identification of the section of policy not being complied with, and
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person(s) to leave the club facilities or function.

Committee Policy Management

Key responsibilities of the duty committee members are to:

- Meet visiting police, cooperate and assist with any inquiries
- Compliance in respect of persons under 18 years of age on premises
- Recording of any incidents in an Incident Register, and
- Ensuring strict compliance with all sections of this policy in accordance with legal requirements and the Good Sports program.

Policy Promotion

The club will promote the alcohol management policy regularly by:

- Displaying a copy of the policy in the club social rooms and
- Periodic announcements to members at functions.

The club recognises the importance of educating club members, particularly players, about the benefits of an alcohol management policy and will endeavour to provide information to assist this process. The club will actively participate in Australian Drug Foundation's Good Sports program with an ongoing priority to maintain Level 3 Accreditation.

Safe Transport Policy

This policy aims to provide a basis for the responsible use and/or non-use of alcohol by Buckley Park Cricket Club and to avoid any incidents as people travel to and/or from the club and its events. The club understands and accepts its role in the safety of our members and friends. The following requirements will apply when alcohol is served, either at the club or during a club function.

- Bar staff shall encourage members and visitors to make alternate safe transport arrangements if they are considered to exceed .05 blood alcohol concentration (or .00 if probationary driver).
- Telephone calls will be made free of charge to arrange a taxi or other transport



Illegal Drug Management

The aim of this policy is to ensure the club committee, club members and visitors understand the club's position regarding illegal drugs and how it will respond to a drug-related incident within its jurisdiction.

An illegal drug is a substance that is not permitted to be taken or used according to state and national laws.

This policy applies in all areas under our club's jurisdiction. This includes our club's facilities, including our club rooms and grounds; games, matches and activities organised or sanctioned by our club; and private behaviour that brings our club or sport into disrepute.

The club:

- Activate and comply with the policy
- Promote the policy to everyone within our club's jurisdiction
- Promote and role model expected standards of behaviours at all times
- Respond to violations of this policy discretely and in a timely manner
- Investigate all apparent, or alleged, breaches of this policy and determine a course of action after all relevant facts and circumstances are known
- Ensure all responses and actions will reflect the club's duty of care to members, visitors and all other people and will be guided by this policy

Individuals will:

- Comply with the policy
- Promote and role model expected standards of behaviours at all times
- Be responsible and accountable for their behaviour
- Honour our commitment to the health, safety and welfare of all its members.

Responding to illegal drugs:

- Initial response
 - When responding to an illegal drug-related concern or incident, the initial actions and responses by the Committee of Management (CoM) will focus on the safety and welfare of those directly and indirectly involved. All responses and actions will reflect the club's duty of care to members, players, patrons, visitors and all other people.
- Investigating the concern or incident
 - The club confidant will investigate all illegal drug-related concerns or incidents in a timely and discrete manner.
 - Once all relevant facts and circumstances are known and documented, the confidant will make recommendations about appropriate approaches and/or 3 disciplinary measures to the club committee based on the guiding principles outlined in this policy.



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Power to Amend

This policy can be amended at any time by the CoM, if the CoM, is of the opinion that such an amendment is necessary, including, but not limited to the discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of Buckley Park Cricket Club. The CoM shall not be responsible or liable in any way to anyone because of any such amendment.

Michael Moloney
Club President